



La Joya Independent School District

ADDITIONAL DUTY AGREEMENT

The Board of Trustees of the La Joya Independent School District (hereinafter the "District") hereby employs the undersigned, _____ (hereinafter the "Employee"), to perform additional duties, and Employee accepts employment for additional duties under the following terms and conditions:

1. The Employee is being employed to perform the following additional duties which are not contemplated under the Employee's current term or continuing contract with the District: to instruct and supervise students in their participation in the following activity _____.
2. The Employee is not required to accept the additional duties for which Employee is being employed under this Agreement. The Employee shall have the right to, at anytime and without prior notice, resign from these additional duties, without penalty, for any reason or nor reason at all. The District shall have the right to, at any time and without prior notice, terminate this Agreement and remove the additional duties from Employee, for any reason or no reason at all.
3. The District shall compensate the Employee in accordance with a compensation schedule adopted by the school district for the type of additional duties to be performed by Employee under this Agreement. The District shall have the right to unilaterally change the amount of compensation at anytime.
4. This agreement shall not be subject to or governed by any of the provisions of the Texas Education code, Title 2, Subtitle C, Chapter 21, Subchapters C, D, or E, as amended.
5. This agreement does not constitute a reassignment of the Employee.
6. This agreement is not intended as a guarantee of employment in the herein stated additional duties for any specified period of time. No policy, rule, regulation, law, statute, or term in this contract shall operate to vest the Employee with any tenure, property rights, or expectancy of continued employment in the additional duties set forth herein.
7. Unacceptable performance of the additional duties under this Agreement shall not provide grounds for the District to take any adverse action against the Employee's term or continuing contract with the District. The Employee shall not be entitled to credit in any performance evaluation for favorable performance of any of the additional duties under this Agreement.

Employee Signature
Printed/Typed:

Name: _____

Position: _____

Date: _____

xc: Employee
Supervisor
Office of Human Resources

Principal or (Administrator or Designee)
Printed/Typed:

Name: _____

Title: _____

Date: _____

09/16/05